

Open Enrollment is November 4th -18th, 2024, medical rates on this form do not reflect the 2025 medical rates which are still under negotiation. An increase is needed, so a 2nd medical-only Open Enrollment will be held when the medical rates are finalized.

Complete this form to MAKE CHANGES for 2025

2025 Pre-Medicare RETIREE ENROLLMENT CHANGE FORM - Benefits Changes Effective January 1, 2025

NOTE: ANY AREA NOT COMPLETED WILL RESULT IN THOSE BENEFITS REMAINING AS THEY ARE CURRENTLY

A Medical Insurance - UnitedHealthcare (non-tobacco rates)*			
Plan	Coverage Level	Monthly Cost	Selection
Low HMO	Retiree Only	\$580.00	
	(EPO)	Retiree + Child(ren)	\$936.00
		Retiree + Spouse	\$1,053.00
	Retiree + Full Family	\$1,323.00	
High HMO	Retiree Only	\$670.00	
	(HMO)	Retiree + Child(ren)	\$1,120.00
		Retiree + Spouse	\$1,240.00
	Retiree + Full Family	\$1,580.00	
CDHP - High	Retiree Only	\$470.00	
	Deductible	Retiree + Child(ren)	\$826.00
(CDHP)		Retiree + Spouse	\$908.00
		Retiree + Full Family	\$1,182.00
I wish to Decline medical coverage			

*The School District of Palm Beach County adds a tobacco surcharge of \$50.00 per month to the medical plan premium for a retiree who uses tobacco products or did not declare their tobacco status.

My tobacco status is: I use tobacco I **do not** use tobacco

The non-employee domestic partner and his/her dependents do not have rights to continue **COBRA** coverage under federal and state laws.

C Vision Insurance - EYEMED			
	Retiree Only	\$5.45	
	Retiree + Full Family	\$14.00	
I wish to decline vision insurance coverage			

B Dental Insurance - HUMANA			
Plan	Coverage Level	Monthly Cost	Selection
Option 1	Retiree Only	\$15.12	
	DHMO Enhanced	Retiree + Child(ren)	\$32.13
Network FL only		Retiree + Spouse	\$26.46
		Retiree + Full Family	\$41.58
Option 2	Retiree Only	\$11.49	
	DHMO Basic	Retiree + Child(ren)	\$24.57
Network FL only		Retiree + Spouse	\$19.98
		Retiree + Full Family	\$31.46
Option 3	Retiree Only	\$33.56	
	PPO High	Retiree + Child(ren)	\$92.28
Retiree + Spouse		\$82.23	
Retiree + Full Family		\$124.18	
Option 4	Retiree Only	\$26.46	
	PPO Low	Retiree + Child(ren)	\$72.77
		Retiree + Spouse	\$64.83
		Retiree + Full Family	\$97.91
I wish to decline dental coverage			

I acknowledge that the selections I have made are effective January 1, 2025, and no other changes will be allowed until the next enrollment. I further understand that if I decline coverage in any benefits area I will not be eligible to re-enroll in that benefit again.

My email address is: _____ @ _____

Clearly Print Full Name _____ Date _____ Last 4 of Social Security # _____

RETURN THIS COMPLETED CHANGE FORM BY November 18, 2024 TO: The School District of Palm Beach County 3300 Forest Hill Blvd. Suite A103 West Palm Beach FL 33406 **Attn: Miriam Morales Email:** miriam.morales@palmbeachschools.org **Fax:** 561.434.8103

2025 Newly Added Dependent(s) Form

Print Retiree's Full Name: _____

Dependents who are not eligible for Medicare may enroll using this form.

Print Dependent's Full Name	Dependent's Date of Birth			Relationship to you	Mark an "X" for enrollment			
	MM	DD	YYYY	Spouse/Child	Social Security	Medical	Dental	Vision

Social Security information is required - please be aware that emails are not secure. For your protection, if you are including social security information, we suggest you mail or fax the form.

1. A dependent may be added to an existing plan of a retiree who is not Medicare Eligible.
2. You must clearly print the dependent's information above.
3. Dependent's relationship to you must be verified (refer to dependent verification on website).
4. Submit the required documents to verify your relationship along with the enrollment form.
5. Children from birth through 25 years of age are eligible to be enrolled as your dependent subject to verification.

A separate application is available to enroll a Domestic Partner, Child(ren) of a Domestic Partner or Adult Children ages 26 - 30. Visit the Retiree website to download information and the application forms for these types of enrollment.